



GLOUCESTER PUBLIC SCHOOLS
Conflict of Interest Law for Municipal Employees
Massachusetts General Laws, Chapter 268A as amended in 2009

Print Full Legal Name: _____

1. Pursuant to the Ethics Reform Act of 2009, virtually all full- and part-time school department staff, elected officials and unpaid volunteers fall under the “Municipal Employee” definition of the conflict of interest statute. The statute requires that you be provided with a summary of the law, and that you sign an acknowledgement as noted here:

“You do not have to be a full-time, paid municipal or school employee to be considered a municipal employee for conflict of interest purposes. Anyone performing services for a city or town, its school department or holding a municipal position, whether paid or unpaid, including full- and part-time municipal employees, elected officials, volunteers, and consultants, is a municipal employee under the conflict of interest law. An employee of a private firm can also be a municipal employee, if the private firm has a contract with the city or town and the employee is a “key employee” under the contract, meaning the town has specifically contracted for her services. The law also covers private parties who engage in impermissible dealings with municipal employees, such as offering bribes or illegal gifts.” (Excerpt from the Ethics Commission Summary)

2. You must view the State Ethics Commission website and complete the **online training program** required by the statute by **April 2, 2010** and every two years thereafter in your capacity as a municipal employee:
http://db.state.ma.us/ethics/quiz_MEthics/index.asp

ANNUAL ACKNOWLEDGEMENT, 2009

By checking each box, I acknowledge that I have been provided with the Summary of the Conflicts of Interest Law for Gloucester Municipal Employees:

I will access the Conflict of Interest Law via a link to the Ethics Commission Website and complete the training as noted above by 4/2/10 (www.mass.gov/ethics)

I acknowledge that the Summary is posted on the Gloucester Public Schools website where such employee documents are posted as a matter of procedure.

I have received a paper and/or electronic (email) copy of the Summary before December 28, 2009.

Signature:

_____ Date: _____